

# Resident Conductor

The Calgary Philharmonic celebrated 65 years as a pillar of Calgary's vibrant arts community in 2020 and has grown to be one of Canada's most celebrated live music ensembles. Led by Music Director Rune Bergmann, the Orchestra presents classical standards, pop favourites, bold collaborations, and cutting-edge new works and attracts world-renowned guest artists and dynamic conductors each season. In addition to 66 orchestra musicians, the Calgary Phil is one of two major symphony orchestras in Canada that has its own chorus of over 120 volunteer singers, which celebrates 60 years in 2023. In a typical season, the Calgary Phil welcomes over 100,000 visitors to the concert hall, connects with thousands of students through its educational programs, and reaches audiences worldwide through free and accessible digital programming.

## The Role

The Calgary Philharmonic is seeking a Resident Conductor to join the organization for the 2023/2024 Season, with potential to extend the role through the 2024/2025 Season. The Resident Conductor will rehearse and conduct the Calgary Philharmonic Orchestra in selected Education, Community, Pops, and Specials programs; serve as cover conductor for additional Orchestra rehearsals and concerts; and will be an ambassador for the organization in Calgary and beyond. The Resident Conductor may also have opportunities to work with the Calgary Philharmonic Chorus.

The Resident Conductor will work closely with the Manager, Education + Outreach to assist in planning Education programs for presentations in the concert hall and wider community. The Resident Conductor will also help design and plan other educational and community-building initiatives and will be invited to support PhilKids activities.

The Calgary Phil is committed to creating a work environment conducive to supporting the career development of an emerging conductor. The Resident Conductor will receive regular support and feedback while in the role, through consultation, coaching, and mentoring from the Music Director, select guest conductors, and Calgary Phil administration and musicians. The Resident Conductor will also be requested to take part in additional planning and administrative meetings, media events, fundraising activities, speaking engagements, and other activities as they arise.

The successful candidate will demonstrate skill and potential on the podium and will join the Calgary Phil in creatively building community through live orchestral music. The Resident Conductor will support the strategic plan of the Calgary Phil through their role, as the Calgary Phil works towards its vision of 'The Calgary Phil belongs to everyone'. Through developing trusted programming, building community connections, and contributing to the organization's well-being, the Resident Conductor will play a key role on the Artistic Team. The Resident Conductor reports to the Director, Artistic + Education.

## Responsibilities

- Conduct Education, Community, Pops, and Specials concerts as scheduled
- Cover all Classics concerts and other concerts as scheduled
- Attend and take part in Programming Committee meetings
- Attend and take part in other planning meetings as required
- Meet with Music Director regularly throughout the season

- Assist the Music Director and Guest Conductors as required at rehearsals and concerts

### **Desired Qualifications**

- Demonstrated podium experience
- Strong communication skills and desire to connect with musicians, and audiences
- Advanced knowledge of orchestral repertoire
- Familiarity with all aspects of concert preparation and presentation
- Willingness to tailor presentations for wide community appeal
- Sensitivity to the demands of a professional orchestra environment
- Ability to rehearse efficiently — put together a program quickly

### **Requirements**

- Applicants must be Canadian citizens or Permanent Residents
- Must reside in Calgary during the concert season (early September to mid-June). The Resident Conductor should also be available for consultation at mutually agreed times during the off-season

### **Application Materials**

- Letter of interest addressed to the Search Committee
- Resume with details to include:
  - contact information
  - relevant professional or management details and website
  - training and educational background
  - performance history, including current and upcoming professional activities or engagements
  - list of three professional references with contact information
  - a complete list of repertoire
- Proof of Canadian citizenship or Permanent Resident status
- Two contrasting videos preferably sent as streaming links (digital files for download may be accepted). Please submit no more than 15 minutes of video material or indicate specific starting points for the Resident Conductor Selection Committee's viewing.

### **Timelines and Audition Details**

Audition repertoire excerpts to be selected from the following list:

- Dvořák *Symphony No. 9* first movement
- Beethoven *Symphony No. 5* first movement
- Brahms *Symphony No. 2* second movement
- Verdi "Sempre Libera" *from La Traviata* (there will be a short meeting/rehearsal with the soprano soloist prior to the audition.)
- Other Repertory selections to be determined and shared by 18 May 2023, with the exception of a 'quick study' selection

Candidates selected for audition and interview will be notified by **18 May 2023** and will then be given the final repertoire list to prepare and details for the audition and interview process.

The selection process will include on-stage rehearsal time, an interview process, and a programming exercise.

Interviews will take place on **9 and 10 June 2023** and live auditions for finalists will take place in Calgary on **10 June 2023** at the Jack Singer Concert Hall and the Calgary Phil administration offices, located in Arts Commons, Calgary.

#### **Additional Details**

- The salary is \$50,000 CAD annually
- As part of our full compensation package, a comprehensive benefits package that includes RRSP contributions, health coverage, an employee assistance program, and other non-cash benefits.
- Office location: Arts Commons, Floor 2, 205 8 Avenue SE Calgary AB T2G 0K9

#### **Application Process**

Deadline: **10 May 2023**

Applications will be reviewed on a regular basis and suitable candidates may be contacted before the deadline.

Please send cover letter, resume, and other audition materials to:

Andrea Davison

Director, Artistic + Education

HR@calgaryphil.com with the subject line "Resident Conductor"

We thank you for your interest in the Calgary Phil. Please note only successful candidates will be contacted.

The Calgary Phil is committed to fostering an anti-racist, equitable, diverse, and inclusive environment and, as such, encourages qualified candidates from a diverse range of backgrounds.

If you require an accommodation for the recruitment/interview process, please let us know so we may work with you to assist with your needs.

*This position is funded in part by Mary Rozsa de Coquet with additional funding from the Calgary Philharmonic Foundation.*